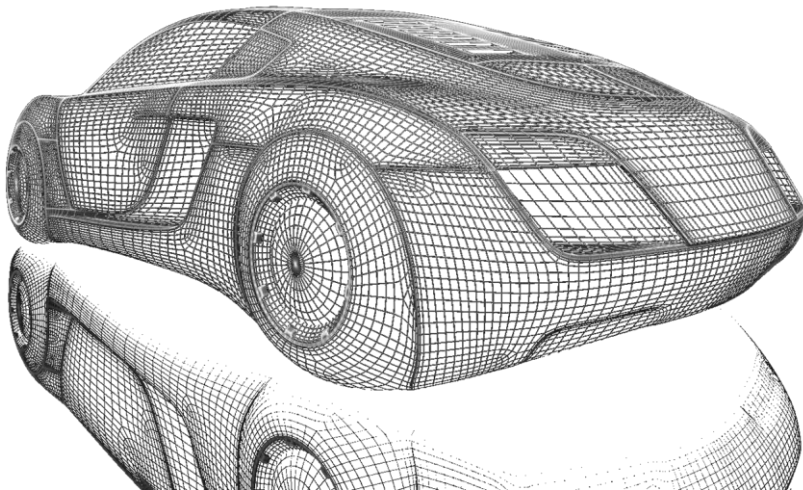




S&B Automotive
Engineering



Environmental Protection Policy

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Environmental Protection

We see environmental protection as the protection of all natural resources, such as water, air or energy. This includes the following principles. Compliance with these principles is the central task of every employee. But we also require our business partners, such as customers and suppliers, to comply with these standards:

- Compliance with relevant environmental regulations, standards and thresholds,
- Protection of environmental elements (air, water, soil) from harmful effects,
- Avoidance or prevention of environmental damage,
- Minimizing the amount and hazardousness of waste,
- Minimization of material and energy consumption.



As a matter of principle, we keep all impacts on the environment as low as possible. Therefore, all employees are obliged to comply with the regulations of this document.

In detail, our Environmental Policy is divided into the following topics:

- I. Greenhouse gas emissions and decarbonization
- II. Energy efficiency and renewable energies
- III. Natural resource management (especially water and air quality)
- IV. Waste prevention - chemicals



I. Greenhouse Gas Emissions and Decarbonization

- Within the scope of our possibilities, we care for the air quality. We comply with the statutory regulations on air pollution control and emissions. We take care to use energy, water and raw materials sparingly in our activities and our working environment. Renewable energy sources as well as the minimization of environmental and health damage shall be priority goals.
- We aim to drive decarbonization and reduce our greenhouse gas emissions as far as possible.
- We also expect our business partners to minimize air emissions that pose a threat to the environment and health, including greenhouse gas emissions. The legal requirements for air pollution control and emissions of greenhouse gases or other gases harmful to the climate must be complied with.



II. Energy Efficiency and Renewable Energies

- In all activities, we try to keep the consumption of energy and other resources such as electricity, fuel and paper as low as possible. The aim is to switch to paperless documentation wherever possible. This includes data exchange with business partners, archiving of design drawings and any documentation required for business activities.
- When procuring consumables and supplies, care must be taken to ensure that sustainable and environmentally compatible products are used.



III. Natural Resource Management

1. Water quality, consumption and management

- Within the scope of our possibilities and the legal regulations, we contribute to keeping the consumption of water as low as possible and to not polluting water bodies and groundwater. In doing so, we pursue high standards for wastewater disposal.
- In addition, we ensure high drinking water quality for our employees.
- In order to exclude environmental pollution, all machines and vehicles are always kept in technically perfect condition and may only be operated in such condition.

2. Air quality

- We are committed to maintaining high indoor air quality in our buildings.
- Furthermore, we protect air quality by not allowing air pollution within our means.



IV. Waste Prevention

- In addition to minimizing the consumption of resources, we ensure that waste is avoided and that the waste generated by our business activities is treated properly. This includes, on the one hand, waste management that follows legal regulations and takes into account avoidance, reduction, reuse, disposal and recycling (in that order). All processes are designed to waste as few resources as possible and thus keep waste to a minimum. We handle and dispose waste of all kinds in such a way that at no time does it create a risk to the environment, the health and safety of our employees or society.
- Chemicals and other substances that create a risk if released into the environment must be used responsibly and in compliance with the applicable legal regulations.



- This includes, above all, the correct identification and ensuring the safety of employees and the environment in the handling, storage, use, reuse and disposal of chemicals and hazardous substances. Employees who come into contact with chemicals or hazardous substances are therefore instructed in accordance with our Occupational Safety Policy.
- The Policy on Environmental Protection provides all employees with the necessary orientation to review their own actions and, if necessary, to realign them. Training courses on the subject of environmental protection are therefore held at least once a year. When new employees are hired, this Environmental Protection Policy is part of their employment contract.



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